



**TREE HOUSE EDUCATION & ACCESSORIES LIMITED**

**("the Company")**

**CIN L80101MH2006PLC163028**

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## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS (FY: 2025-26)**

**Regulation 25 (7) of Chapter IV of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015**



Regulation 25(7) of Chapter IV of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 [effective from December 1, 2015] provides that the listed entity shall familiarize the independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information

**PROGRAMME FOR INDUCTION OF NEW INDEPENDENT DIRECTORS:**

The Company conducts an introductory orientation familiarization programme, when a new Independent Director comes on Board of the Company. Such programmes provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company’s strategy, business model, operations, services, markets, organization structure, finance, human resources, quality, facilities and risk management and such other areas as may arise from time to time.

To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with a personal orientation by senior leaders and materials regarding the Company’s business and operations, governing documents, information on key personnel, and financial information are made available to them.

**CONTINUAL FAMILIARIZATION PROGRAM**

Pursuant to the above Regulation, the Company at its Independent Director’s meeting held on Friday, January 16, 2026 conducted program on Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, updated on recent changes in the regulatory framework, were also familiarised with important statutory & regulatory provisions, cyber security awareness, Code of Conduct and other policies of Company applicable to them, Updated on relevant regulatory changes and new developments, All Independent Directors were updated about their roles, rights, responsibilities in the Company and further familiarized on items such as information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, SEBI & Other Regulatory Updates, Surveillance Related Matters and Investor Services related Matters, discussion on Quarterly results of the Company etc.

Details of attendance of Independent Directors as required under Regulation 46(2)(i) of SEBI (LODR) Regulations, 2015

Sr. No.	Name of Independent Director	No. of programmes attended		No. of hours spent	
		During FY 2025-26	Cumulative till date	During FY 2025-26	Cumulative till date
1.	Mrs. Divya Punmiya	1	1	0:30 Minutes	0.30
2.	Mrs. Nidhi Grover	1	6	0:30 Minutes	3.00
3.	Mr. Milin Ramani	1	6	0:30 Minutes	3.00

